

ATTACHMENT D

Safety Toe Shoes Allowance Levels BU 01 Only

Level 1: \$150

Abrasion Resistant, Chemical Resistant, Impact and Compression, Non-Marking Outsole, Oil Resistant, Slip Resistant, Waterproof

Level 2 \$200

All of Level 1 (except Non-Marking Outsole) and Electrical Hazard Protection, Heat Resistant, Lug Soles, Water Resistant

Level 3 \$230

All of Level 2 and Puncture Resistant

Effective January 1, 2026

ATTACHMENT D

Safety Toe Shoes Allowance Levels Bargaining Units Other Than BU 01

Level 1: \$131

Abrasion Resistant, Chemical Resistant, Impact and Compression, Non-Marking Outsole, Oil Resistant, Slip Resistant, Waterproof

Level 2 \$164

All of Level 1 (except Non-Marking Outsole) and Electrical Hazard Protection, Heat Resistant, Lug Soles, Water Resistant

Level 3 \$200

All of Level 2 and Puncture Resistant

Effective August 15, 2019